

## Blake Martell

Of counsel



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Compensation and Benefits  
Emerging Companies  
Mergers and Acquisitions  
CooleyREG

A Silicon Valley native, Blake has more than 20 years of legal experience practicing executive compensation and employee benefits in the San Francisco Bay Area. Blake advises early to late-stage venture-backed and privately-held companies on equity compensation matters. His primary practice focus is two-fold: working with investors and venture backed companies from inception to exit (IPO, direct listing) and mergers and acquisitions (both buy-side and sell-side). In each of Blake's two primary areas of focus, his practice encompasses tax, securities, accounting and corporate law matters.

Blake is a regular contributor to Cooley GO, our tailor-made microsite for entrepreneurs that offers a wide-range of legal resources and business tools and advice.

### Education

New York University School of Law  
LLM, Taxation, 1998

University of San Francisco School of Law  
1997, JD

University of California, Davis  
BA, 1993

### Admissions & Credentials

California

### Rankings & Accolades

Chambers USA: Employee Benefits & Executive Compensation – California: San Francisco, Silicon Valley & Surro (2019 – 2025)

The Legal 500 US: Employee Benefits, Executive Compensation and Retirement Plans: Transactional (2023, 2025)