Cooley

September 19, 2022

As previously <u>reported in our September 15 client alert</u>, the US Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) announced that it had received a Freedom of Information Act (FOIA) request for all Type 2 Consolidated EEO-1 Reports filed by federal contractors from 2016 to 2020. The agency permitted covered contractors to object to disclosure of their reports until September 19. On September 15, however, the OFCCP extended this deadline to **October 19, 2022**, to "ensure that covered contractors have time to ascertain whether they are covered and submit objections."

The OFCCP indicated that some contractors had also raised questions regarding whether they are included in the pool of covered contractors during the requested time frame. In response, the OFCCP announced that it would email contractors that it believes are covered by the FOIA request, using the address provided by contractors that have registered in its Contractor Portal. The agency also stated that contractors may contact the OFCCP FOIA Help Desk by phone or email with any questions not covered in the agency's FAQs. If you have any questions about OFCCP developments, please reach out to a member of the Cooley employment team.

This content is provided for general informational purposes only, and your access or use of the content does not create an attorney-client relationship between you or your organization and Cooley LLP, Cooley (UK) LLP, or any other affiliated practice or entity (collectively referred to as "Cooley"). By accessing this content, you agree that the information provided does not constitute legal or other professional advice. This content is not a substitute for obtaining legal advice from a qualified attorney licensed in your jurisdiction, and you should not act or refrain from acting based on this content. This content may be changed without notice. It is not guaranteed to be complete, correct or up to date, and it may not reflect the most current legal developments. Prior results do not guarantee a similar outcome. Do not send any confidential information to Cooley, as we do not have any duty to keep any information you provide to us confidential. When advising companies, our attorney-client relationship is with the company, not with any individual. This content may have been generated with the assistance of artificial intelligence (AI) in accordance with our AI Principles, may be considered Attorney Advertising and is subject to our legal notices.

Key Contacts

Wendy Brenner	brennerwj@cooley.com
Palo Alto	+1 650 843 5371
Ann Bevitt	abevitt@cooley.com
London	+44 (0) 20 7556 4264
Leslie Cancel	lcancel@cooley.com
San Francisco	+1 415 693 2175

Helenanne Connolly	hconnolly@cooley.com
Reston	+1 703 456 8685
Joshua Mates	jmates@cooley.com
San Francisco	+1 415 693 2084
Gerard O'Shea	goshea@cooley.com
New York	+1 212 479 6704
Miriam Petrillo	mpetrillo@cooley.com
Chicago	+1 312 881 6612
Ryan Vann	rhvann@cooley.com
Chicago	+1 312 881 6640
Summer Wynn	swynn@cooley.com
San Diego	+1 858 550 6030
Anna Matsuo	amatsuo@cooley.com
New York	+1 212 479 6827
MaryBeth Shreiner	mshreiner@cooley.com
Reston	+1 703 456 8169

This information is a general description of the law; it is not intended to provide specific legal advice nor is it intended to create an attorney-client relationship with Cooley LLP. Before taking any action on this information you should seek professional counsel.

Copyright © 2023 Cooley LLP, 3175 Hanover Street, Palo Alto, CA 94304; Cooley (UK) LLP, 22 Bishopsgate, London, UK EC2N 4BQ. Permission is granted to make and redistribute, without charge, copies of this entire document provided that such copies are complete and unaltered and identify Cooley LLP as the author. All other rights reserved.