

## Scott McCall

Partner



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Compensation and Benefits

Mergers and Acquisitions  
Private Equity  
CooleyREG

San Diego

Scott is a partner in Cooley's compensation and benefits practice group. He represents private and public clients in connection with executive compensation and employee benefits matters. Scott's practice focuses on all matters relating to compensation – including the design and implementation of equity compensation and bonus plans, executive employment and severance agreements, and the corresponding tax, employment law, financial accounting and securities law issues that arise with compensation arrangements. He counsels his clients on initial public offering (IPO) and transactional matters, working with companies to manage their recruitment, retention and transition of employees and their benefits during and after significant corporate life events.

Scott brings more than 25 years of experience advising public and private companies in the technology and life sciences sectors on a broad range of compensation matters – including equity compensation, bonus arrangements, and employment and severance agreements. He also has extensive corporate transactions experience. His practice focuses on providing companies with practical advice while ensuring they navigate the complexities of tax, securities, employment and related laws.

Recognized by Chambers USA as a leading practitioner focusing on executive compensation matters, clients remark that Scott is “excellent – he’s a technical lawyer who’s impressive.”

### Education

New York University School of Law LLM, 1999

University of the Pacific, McGeorge School of Law JD, Order of the Coif, 1998

San Jose State University BA, 1993

### Admissions & Credentials

California

## Rankings & Accolades

Chambers USA: Employee Benefits & Executive Compensations – San Francisco, Silicon Valley (2023, 2026)