

Andy Zachrich

Associate



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Labor and Employment Mergers and Acquisitions

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Emerging Companies

San Francisco

Trade Secret Litigation and Dispute Counseling

Andy counsels and represents employers in all aspects of employment law, including wage and hour, harassment, discrimination, leaves of absence, employee hirings and separations, disability accommodations, the California Private Attorneys General Act (PAGA), trade secret litigation, independent contractor misclassification, wage-and-hour misclassification, and class actions. She also drafts and reviews a variety of employment-related policies, procedures and agreements, including executive compensation and separations, employee handbooks, commissions, consulting and vendor services, terminations, indemnity, arbitration, and proprietary information and trade secret protection. In addition, she advises on labor and employment transactional matters, including buy- and sell-side M&A, venture capital financings and initial public offerings.

Andy also maintains an active pro bono practice. She routinely counsels nonprofit clients on all varieties of employment-related matters and works on litigation matters related to immigration. Andy is passionate about promoting women in law and formerly held a leadership role on Cooley's San Diego Women's Initiative Committee before moving to the firm's San Francisco office.

During her studies at Berkeley Law, Andy interned in-house at a public company in the field of internet infrastructure and served as co-director of the Workers' Rights Disability Law Clinic. She also acted as podcast editor for the Berkeley Technology Law Journal, was on the board of Women in Tech Law, served as co-president of the Berkeley Law Football Club, worked as a research assistant, and placed first in the Tulane Professional Basketball Negotiation Competition. As an undergraduate at UCLA, Andy received a full-tuition scholarship to study abroad in Rome, captained the women's club soccer team and graduated in the top 5% of her class.

Education

University of California, Berkeley, School of Law JD, 2022

University of California, Los Angeles (UCLA) BA, Communications, Classics and Global Studies, summa cum laude, 2019

Admissions & Credentials

California

Court Admissions

US District Court for the Southern District of California

Memberships & Affiliations

American Bar Association (ABA)