

Frederick Baron

Senior Counsel



fbaron@cooley.com

National Security

+1 650 843 5020

Palo Alto

Frederick Baron specializes in business litigation and prelitigation counseling, concentrating on representation of investment funds, life sciences and information technology companies, and chief executive officers. His practice has included litigation, arbitration and mediation in the areas of employment, trade secrets, contracts, investment fund realignments, board of director assessments, senior executive agreements, and employment issues in merger/acquisition transactions.

He has handled more than 35 criminal and civil jury trials and argued numerous appeals in both federal and state courts. Frederick regularly provides counseling on executive employment and separation matters, investment fund partnership matters, trade secret protection, employee raiding, noncompetition, whistleblowing, human resources policies and problems, and independent investigations for board of directors. He also conducts board of directors assessment processes for public companies to facilitate corporate governance improvements.

Frederick was appointed by Attorney General Janet Reno to serve as Associate Deputy Attorney General and Director of the Executive Office for National Security of the Department of Justice from 1995 to 1996, coordinating policy on international law enforcement and foreign intelligence matters. In 1992, Frederick served on President Clinton's presidential transition team. From 1980 to 1982, he was an Assistant U.S. Attorney for the District of Columbia, handling federal criminal prosecutions and special civil proceedings. From 1977 to 1979, Frederick served as Special Assistant to Attorney General Griffin Bell, with responsibility for foreign intelligence and counterintelligence matters. In 1976, he served on President Carter's presidential transition team. From 1975 to 1976, Frederick served as counsel to the U.S. Senate Select Committee on Intelligence.

Frederick was named to Best Lawyers in America (Management Employment Law, Individual Employment Law, and Employment Litigation), the Daily Journal's top employment defense attorneys in California, and Who's Who in American Law. He is currently named in Chambers USA Edition as a leader in Labor & Employment in California. He has lectured on employment law matters at Stanford Business School, lectured internationally about the U.S. justice system under State Department sponsorship, and presented numerous professional seminars on employment, venture capital and trade secret issues. He is a past president of the Keys School board of trustees, a former director of Retail Resources, Inc., and a former member of the Stanford Law School Board of Visitors.

Education

Stanford Law School
JD, 1974

Amherst College
BA, 1969

Admissions & Credentials

California

Court Admissions

US Supreme Court

US Court of Appeals for the Ninth Circuit

US District Court for the Northern District of California

Rankings & Accolades

Daily Journal: Top employment defense attorneys in California

Best Lawyers in America: Lawyer of the Year - Labor and Employment Law (2021-2022)

Who's Who in American Law

Chambers USA Edition: Leader in labor and employment in California

Memberships & Affiliations

American Bar Association (ABA)

Santa Clara County Bar Association