

Jennifer Barnette

Special Counsel



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Venture Capital

Impact Investing and Mission-Driven Enterprises

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ESG and Sustainability Advisory

Pro Bono

San Francisco

Diversity, Equity and Inclusion: Strategic Counseling and Litigation

Climate Tech

Jen is a startup and venture capital lawyer with a deep grounding in impact and sustainability. She is a trusted adviser to high-growth emerging companies and VC funds across a wide range of industries, including climate tech, responsible artificial intelligence (AI), digital health, education technology and consumer goods. Jen also is a leader in Cooley's ESG and sustainability advisory practice, where she provides practical and strategic guidance on environmental, social and governance (ESG) matters, including climate and sustainability reporting, transaction diligence, corporate governance and regulatory compliance matters. She is sought out for her knowledge regarding Delaware public benefit corporations (PBCs) and frequently advises on corporate structures to scale impact and financial returns.

Jen is a member of Cooley's San Francisco pro bono committee and the San Francisco office's sustainability committee. She teaches Social Enterprise Law at UC Berkeley School of Law each spring.

Education

University of California, Berkeley, School of Law JD

University of California, Santa Barbara MA, Global Studies

University of Miami BA, International Studies, cum laude

Admissions & Credentials

California

Rankings & Accolades

Chambers USA: Impact Investing - USA Nationwide (2024 – 2025)

