

## Janice Chan

## **Resource Attorney**



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Compensation and Benefits

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New York

Janice drives and manages the Cooley compensation & benefits group's resource development, process innovation and knowledge management initiatives, leveraging her varied previous experience as public company in-house counsel, large firm associate, and adviser to startups and founders.

Before joining Cooley, Janice advised startups and founders as a solo practitioner, and served as executive compensation and benefits counsel at Atlas Air Worldwide Holdings. She also held associate positions in the compensation and benefits groups at Clifford Chance, Ropes & Gray, and Skadden, Arps, Slate, Meagher & Flom.

## Education

University of Texas at Austin JD, with honors, 2009

McCombs School of Business, University of Texas at Austin BBA, Marketing, with honors, 2005

## **Admissions & Credentials**

New York