

## Amis Pan

### Associate

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Labor and Employment

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Palo Alto

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Amis advises clients on a wide range of employment and labor matters. She counsels on issues arising from all stages of the employment relationship, including employment agreement negotiation, performance management, accommodation, leaves of absence and separation. She also represents clients in litigation, defending individual claims as well as class and representative actions.

As part of her counseling practice, Amis regularly advises on compliance with wage and hour requirements and pay transparency legislation. She helps clients develop and implement personnel policies and procedures, and she is experienced in labor union relations and collective bargaining agreements.

In litigation, Amis has experience ranging from written discovery and depositions to dispositive motion practice through trial. She also has negotiated dispute resolution through mediation and represented clients before the US Equal Employment Opportunity Commission, the National Labor Relations Board, the California Civil Rights Department and other agencies.

Amis maintains an active pro bono practice advising nonprofit organizations in the San Francisco Bay Area and throughout the US on employment issues.

During law school, Amis served as productions editor for the Berkeley Journal of Gender, Law & Justice. She externed for Judge Kim McLane Wardlaw at the US Court of Appeals for the Ninth Circuit.

## Education

University of California, Berkeley School of Law  
JD, 2018

Scripps College  
BA, 2015

## Admissions & Credentials

California

## Court Admissions

US District Court for the Northern District of California

US District Court for the Central District of California

US Court of Appeals for the Ninth Circuit