

Thomas Duda

Associate

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Labor and Employment

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Thomas counsels and defends employers throughout California and across the US. Before law school, he worked in human resources across industries. While in law school, Thomas served as the in-house employment law intern at a large technology company. Thomas brings an empathetic and practical perspective that aligns legal services with company values and business needs. His clients range from early-stage startups to mature public companies and everything in between.

Thomas represents clients before state and federal administrative agencies, including the California Civil Rights Department, the US Equal Employment Opportunity Commission and the National Labor Relations Board. In litigation, Thomas defends single-plaintiff and class and collective action matters in California and federal courts. As a counselor, Thomas promotes seamless employee experiences and employer compliance through workforce planning, compensation, selection and hiring, onboarding, leaves of absence, learning and development, performance management, employee relations, compensation and termination.

Thomas received a distinction in the art history major and was named to the dean's list while studying at Carleton College.

Education

University of California, Davis School of Law JD, 2023

Carleton College BA, American Studies and Art History (double major), magna cum laude, 2008

Admissions & Credentials

California

Court Admissions

US District Court for the Central District of California

US District Court for the Eastern District of California

US District Court for the Northern District of California

US District Court for the Southern District of California

Memberships & Affiliations

The State Bar of California

American Bar Association (ABA)

California Lawyers Association, Labor and Employment Law Section