Cooley

Erica Russell

Associate

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Compensation and Benefits

Erica Russell's practice focuses on counseling private and public companies on executive compensation and employee benefit matters, including issues arising through mergers, acquisitions and other transformative corporate events. She regularly advises clients on the design and implementation of compensation arrangements, including retention and severance plans, change-in-control arrangements, cash and equity-based compensation plans, and nonqualified deferred compensation plans. She also assists publicly held clients with the disclosure of compensation arrangements in public filings. In addition, Erica has significant experience advising clients on tax compliance related to qualified retirement and health and welfare plans and fringe benefits.

Education

Boston University School of Law JD, 2010

University of Southern California BA, Political Science, cum laude, 2006

Admissions & Credentials

California

Court Admissions

US District Court for the Central District of California

US District Court for the Northern District of California

US District Court for the Eastern District of California

Memberships & Affiliations

National Association of Stock Plan Professionals

Bar Association of San Francisco