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Reston

Compensation and Benefits Emerging Companies Mergers and Acquisitions

Venture Capital
Public Companies

Labor and Employment

Blockchain Technology and Tokenization

Mary advises high-growth companies of all sizes on executive compensation and employee benefits matters including issues related to equity arrangements (options, RSUs, RSAs, phantom equity), token-based incentives (restricted tokens, RTUs), parachute payments, benefit plans, deferred compensation and severance entitlements. She drafts and negotiates compensation terms in mergers, acquisitions, IPOs, SPACs, employment agreements and financing transaction documents.

Education

Northwestern University Pritzker School of Law JD, 2013

University of Hawaii at Manoa M.Ed., 2009

Duke University BA, 2007

Admissions & Credentials

District of Columbia

Virginia

Illinois