

## Wendy Brenner

Partner



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Palo Alto  
Santa Monica

Pro Bono

Life Sciences

Technology

Spacetechnology and Satellite

Diversity, Equity and Inclusion: Strategic Counseling and Litigation

CooleyREG

Employee Mobility, Competitive Hiring and Unfair Competition

Wendy chairs the employment & labor practice group and has more than 25 years of experience advising technology and life sciences entities, ranging from startups to public companies, on the full range of employment counseling and litigation matters.

Her counseling practice spans all aspects of human resources issues facing employers, including hiring and recruiting, worker classification, employee separations, personnel policies, executive employment agreements, compensation arrangements, wage-and-hour matters, and compliance with state and federal laws. She regularly conducts, directs and advises on workplace investigations involving whistleblower allegations, discrimination and harassment, and also advises employers on employee mobility issues, including trade secret matters and restrictive covenants.

Wendy also frequently represents employers in litigation matters in federal and state courts and in arbitration on a wide variety of claims, including harassment, discrimination, wrongful termination, breach of contract, retaliation, trade secret theft and unfair competition. She has handled more than a dozen court trials and arbitrations through verdict and has extensive mediation experience, as well as experience with administrative proceedings before the Equal Employment Opportunity Commission (EEOC), the Department of Labor, the California Civil Rights Department and the California Labor Commissioner.

Wendy regularly advises on the employment issues – both purchaser-side and seller-side – involved in M&A transactions.

## Education

University of California, Berkeley School of Law  
JD , 1998

Stanford University  
BA , 1993

## Admissions & Credentials

California

## Court Admissions

US District Court for the Central District of California

US District Court for the Northern District of California

US District Court for the Southern District of California

## Rankings & Accolades

American Bar Association Section of Labor and Employment Law Pro Bono Committee: Frances Perkins  
Public Service Award

## Memberships & Affiliations

American Bar Association (ABA)  
Santa Clara County Bar Association