



Cooley



Purpose-built to support veteran-led companies and the investors who back them

At Cooley, we actively work to expand opportunities for underrepresented groups as part of our effort to build a more diverse and inclusive ecosystem. We recognize that military veterans have long played a vital role in the US business landscape, using the resourcefulness, adaptability and mission-driven leadership they developed during their military experience to grow impactful companies. We are honored to leverage our experience working with the nation's most dynamic startups and investors – dating back to our formation of America's first venture fund in Silicon Valley – to help veteran-affiliated startups accomplish their missions.

Clients who partner with us gain the advantage of our extensive experience, practical and business-oriented counsel, team-focused approach, entrepreneurial culture and unparalleled access to investors. We also offer strategic, game-changing resources that are critical throughout a company's life cycle – including [Cooley GO](#), an award-winning site we created to propel businesses, speed up decision-making and push legal tasks forward at every stage, from company formation to corporate governance. Cooley has a long history of partnering with veteran-led startups and high-growth companies across every major industry.

We are proud to champion a variety of national veterans startup events and accelerator programs – including the Military Veteran Startups Conference, West Point Entrepreneur Summit, Disabled American Veterans (DAV) Patriot Boot Camp, PenFed Foundation's Veteran Entrepreneur Investment Program, MilVet Angels Foundation and Diverse Venture Capital Conference, among others.



Employer Support of the US Guard
and Reserve (ESGR) certified
veteran-friendly workplace



Chambers USA Band 1 ranking
for Startups and Emerging
Companies in 2025

Our commitment to veterans runs deep

Cooley is a trailblazer in the legal services industry with respect to purposeful efforts to recruit, integrate, and support talented veteran lawyers and business professionals.

In 2021, Cooley became the first Big Law firm to formally pledge support for our lawyers and business professionals who serve part time in the National Guard or Reserve, when we signed the [Employer Support of the Guard and Reserve Statement of Support](#).

Cooley regularly sponsors law student groups, including organizations that allow us to connect with students who are military veterans. And, through our diversity fellowships, we have worked with outstanding veteran law students who demonstrate a commitment to promoting diversity, equity and inclusion.

Additionally, Cooley engages in pro bono work with organizations – including DAV, Swords to Plowshares, The Veterans Consortium, and Harvard Law School's Veterans Law and Disability Benefits Clinic – and routinely participates in volunteer efforts in support of veterans-related causes.



“Veterans bring invaluable qualities – service, resilience, teamwork and leadership – that make our firm stronger. At Cooley, we’re proud to foster a community that celebrates their contributions, champions inclusion, and supports veterans through pro bono work and partnerships with veteran-led organizations.”

— Carl Min, co-chair, Veterans at Cooley Affinity Group



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