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- Exhibit 1: Formal Complaint of Discrimination, dated November 29, 2012.
- Exhibit 2: EEO Counseling Correspondence  
(formal counselor report not submitted by agency).
- Exhibit 3: Notices of Right to File a Formal Complaint, dated November 14, 2012.
- Exhibit 4: Acknowledgement of Receipt of Complaint of Discrimination,  
dated November 30, 2012.
- Exhibit 5: - Letter of Acceptance of Issues, dated December 3, 2012;  
- Clarification Letter from Complainant in response to Acceptance Letter,  
dated December 10, 2012;  
- Notice of Amended Acceptance Letter, dated December 11, 2012;  
- Clarification Letter from Complainant in response to Amended  
Acceptance Letter, dated December 19, 2012; and  
- EOIR Request for Reassignment to another DOJ Component due to  
Conflict of Interest, dated December 14, 2012.
- Exhibit 6: - Letter of Authorization for EEO Investigator, dated January 3, 2013  
- Notice of USMS EEO Receipt of Conflict Complaint for Processing, dated  
January 3, 2013;  
- Designation of Acting EEO Officer (USMS) for Conflict Complaint, dated  
December 18, 2012.
- Exhibit 7: Affidavit – A. Ashley Tabaddor, Complainant, dated February 26, 2013.
- 7.1: Email from Judge Tabaddor to Mr. Rosenblum dated July 5, 2012, Re:  
Speaking Engagement @ White House.
- 7.2: Emails regarding recusal recommendation dated August 20, 2012  
through September 10, 2012.
- Exhibit 8: Affidavit - Jeffrey Rosenblum, Responsible Management Official, dated  
March 11, 2013.
- 8.1: Email and speaking request correspondence between Judge Tabaddor  
and EOIR submitted as evidence by Mr. Rosenblum.
- Exhibit 9: Affidavit - Thomas Fong, Responsible Management Official, dated  
March 22, 2013; Supplemental Affidavit, dated March 28, 2013.
- 9.1: Email and speaking request correspondence between Judge Tabaddor  
and EOIR submitted as evidence by Judge Fong

**EEO Complaint of A. Ashley Tabaddor, Docket No. EOI-2013-00081**

- Exhibit 10: Affidavit – Charles Smith, Responsible Management Official, dated March 25, 2013.
- 10.1: Email correspondence between Judge Tabaddor and EOIR submitted as evidence by Mr. Smith.
- Exhibit 11: Affidavit - Marlene Wahowiak, Witness, dated March 25, 2013.
- Exhibit 12: Affidavit - Nina Elliot, Responsible Management Official, dated March 14, 2013.
- Exhibit 13: Affidavit - Matthew Bradley, Responsible Management Official, dated March 11, 2013.
- Exhibit 14: Affidavit - JuanCarlos M. Hunt, Witness, dated April 4, 2013.
- Exhibit 15: Code of Federal Regulations, Title 5, Section 2635.807, Subpart H: *Outside Activities – “Teaching Speaking and Writing.”*
- Exhibit 16: Judge Tabaddor’s Recusal Case Listing for Iranian nationals, dated March 20, 2013.
- Exhibit 17: Workforce Profile for the Los Angeles Immigration Court, annotated by race and/or national origin, dated March 20, 2013. (Religion not available)
- Exhibit 18: EOIR documentation regarding: Tops for ACIJs on Handling Speaking Requests from IJs, dated December 2011.
- Exhibit 19: Organization Chart for EOIR as of January 2005. (Agency)
- Exhibit 20: Organization Chart/Directory for EOIR Ethics Office. (Agency)
- Exhibit 21: EOIR Operating Policies and Procedures Memorandum 05-02: *“Procedures for Issuing Recusal Orders in Immigration Proceedings,”* dated March 21, 2005
- Exhibit 22: Agency’s response to EEO Investigator’s request for documentation.
- Exhibit 23: Notice of Late Investigation letter, dated June 13, 2013.
- Exhibit 24: Comparative Employees: EOIR Immigration Judges whose speaking engagement requests were approved with use of judge’s title and a disclaimer (in 2012).

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Exhibit 25: Unsolicited affidavit submitted by Agency Representative for Inclusion in Report of Investigation.

Exhibit 26: Miscellaneous email correspondence between USMS EEO Office and Agency Representative.