



U.S. Department of Justice

Executive Office for Immigration Review

Office of the Director

Equal Employment Opportunity Program

5107 Leesburg Pike, Suite 1904
Falls Church, VA 22041

November 14, 2012

SENT VIA ELECTRONIC MAIL – ACKNOWLEDGEMENT REQUESTED

Laboni A. Hoq, Litigation Director
Asian Pacific American Legal Center
1145 Wilshire Boulevard, 2nd Floor
Los Angeles, CA 90017

**RE: Notice of Final Interview/Notice of Right to File a Complaint of Discrimination
Agency Number: EOI-2013-00081**

Dear Ms. Hoq:

This letter serves as notice that I conducted the final counseling interview with you regarding your client, Immigration Judge Ashley Tabaddor. Ms. Tabaddor alleges that EOIR management discriminated against her on the basis of national origin, religion, race, and reprisal when it issued her a legal opinion to recuse herself from immigration cases involving Iranians.

Ms. Tabaddor has the right to file a formal complaint of discrimination within 15 calendar days of receipt of this notice. She must file the formal complaint on the attached DOJ Form 201A, Complaint of Discrimination. She must file the complaint in person or by mail with the following official authorized to receive discrimination complaints:

JuanCarlos M. Hunt
EEO Director
United States Department of Justice
Executive Office for Immigration Review
Equal Employment Opportunity Program
5107 Leesburg Pike, Suite 1904
Falls Church, Virginia 22041

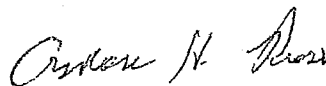
A complaint is considered timely filed if it is received or postmarked before the expiration of the 15-day filing period, or in the absence of a legible postmark, if it is received by mail within five calendar days of the expiration of the filing period.

The complaint must be specific and contain only those issues either discussed with me or issues that are like or related to the issues discussed with me. The complaint should state, as concisely as possible, the matters giving rise to it, and include the nature of the action(s), the date(s) of the action(s), and the person(s) involved, if any. The complaint must also state whether Ms. Tabaddor has filed a grievance under the negotiated grievance procedure or an appeal to the Merit Systems Protection Board on the same claims.

Unless you request otherwise, we will serve all correspondence on you and provide a copy to Ms. Tabaddor.

Your acknowledgment of receipt of this Notice of Right to File a Complaint of Discrimination concludes the counseling process.

Sincerely,



Andrew H. Press
EEO Counselor

Attachment: Form DOJ 201A

cc: Ashley Tabaddor
1415 Camden Avenue Apt. 208
Los Angeles, CA 90025