EOIR Ethics Office

5107 Leesburg Pike, Suite 2600 Falls Church, VA 22041 Office: (703) 305 0322 Fax: (703) 605 0491

Ethics Program

Jeff Rosenblum, General Counsel, DDAEO Charles F. Smith, Associate General Counsel, Acting Ethics Officer Kelly Billingsley, Program Specialist

Ethics Mailbox

From outside EOIR: <u>EOIR.ethics@usdoj.gov</u>

On the EOIR network: Open a new email, click the "To:" button, and select "EOIR, Ethics" from the Outlook address book. From the EOIR Intranet:

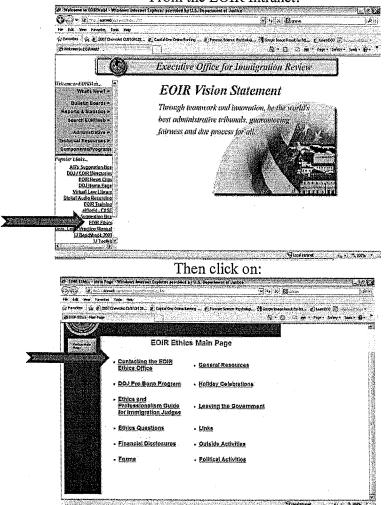


Exhibit 20 Page 1

Patrick Anderson EEO Counselor/Investigator fice of Equal Employment Opportunity nited States Marshals Service Crystal Square #4, Suite 1102 2604 Jefferson Davis Highway Alexandria, Virginia 22301-1025 Ph: 202 305-8837 Fax: 703 603-7005

From: Hunt, JuanCarlos (EOIR) [mailto:JuanCarlos.Hunt@usdoj.gov]
Sent: Wednesday, March 20, 2013 2:58 PM
To: Anderson, Patrick (USMS)
Subject: Tabaddor EEO complaint (EOI-2013-00081)

Good afternoon Mr. Anderson,

I am writing because of a request you made to EOUSA attorney, Jill Weissman, seeking information for your investigation of Immigration Judge Tabaddor's EEO complaint (EOI-2013-00081). Other components within EOIR are providing your requested information to the extent EOIR has it; I intend to provide you information regarding the following:

Prior EEO activity

informed attorney Weissman, the EEO Office can gather this information. However, as we started to work on this quest, we encountered some questions given the uniqueness of the complaint. If you have a moment we would like run them by you. Are you available to discuss this afternoon?

Organizational Charts 🦛

Attached are the organizational charts for EOIR and the ethics office (the latter of which is how to contact the ethics office). The organizational chart for OCIJ/the Los Angeles immigration court will be provided by another EOIR component. I note that the ethics document is current; however, at the time in question, Mr. Rosenblum was the Acting EEO Officer and I was the Deputy Designated Agency Ethics Official (DDAEO). Because I am now the EEO Director, I requested that another DOJ, EEO component investigate the case because I was the DDAEO when Mr. Rosenblum sent his responses to IJ Tabaddor. As the DDAEO, I should have been consulted by Mr. Rosenblum; I was not. In my opinion, had Mr. Rosenblum consulted me there would be no complaint, because I would not have approved his response because it is discriminatory. I do not want to submit the attached ethics office document and later be accused or have EOIR be accused of providing misleading information.

Sincerely,

JuanCarlos M. Hunt EEO & Diversity Programs Director Office of the Director "xecutive Office for Immigration Review ited States Department of Justice

Exhibit 20 Page 2