



London Office Diversity Statistics

Cooley's commitment to attracting, mentoring and retaining an exceptional team of attorneys from as many backgrounds as possible is embedded in our culture. We are dedicated to maintaining a truly diverse workplace that values and celebrates differences—from the way we relate to and support each other, to the way we work together as one firm to meet the needs of our clients.

Learn more about of efforts at <https://www.cooley.com/diversity.aspx>

GENDER			
	Female	Male	Prefer not to say
Partner	6.60%	10.38%	0.94%
Solicitor	12.26%	10.38%	0.94%
Other legal staff	6.60%	7.55%	0.00%
Non-legal staff	36.79%	7.55%	0.00%
Firm Total	62.25%	35.86%	1.89%

AGE							
	16 - 24	25 - 34	35 - 44	45 - 54	55 - 64	65+	Prefer not to say
Partner	0.00%	0.00%	3.77%	10.38%	2.83%	0.00%	0.94%
Solicitor	0.00%	14.15%	5.66%	2.83%	0.00%	0.00%	0.94%
Other legal staff	0.00%	6.60%	4.72%	1.89%	0.94%	0.00%	0.00%
Non-legal staff	1.89%	6.60%	19.81%	9.43%	5.66%	0.94%	0.00%
Firm Total	1.89%	27.36%	33.96%	24.53%	9.43%	0.94%	1.89%

DISABILITY			
	Disabled	Not disabled	Prefer not to say
Partner	0.00%	16.98%	0.94%
Solicitor	0.00%	22.64%	0.94%
Other legal staff	0.00%	14.15%	0.00%
Non-legal staff	1.89%	37.74%	4.72%
Firm Total	1.89%	91.51%	6.60%

ETHNIC ORIGIN						
	Asian or Asian British	Black or Black British	Mixed/ Multiple Ethnic Group	White	Other Ethnic Group	Prefer not to say
Partner	0.00%	0.00%	0.94%	14.15%	0.94%	1.89%
Solicitor	1.89%	0.00%	2.83%	17.92%	0.00%	0.94%
Other legal staff	0.94%	0.00%	0.94%	12.26%	0.00%	0.00%
Non-legal staff	2.83%	1.89%	1.89%	35.85%	0.00%	1.89%
Firm Total	5.66%	1.89%	6.60%	80.18%	0.94%	4.72%

SOCIO-ECONOMIC BACKGROUND*				
	First to attend university	Not first to attend university	Did not attend university	Prefer not to say
Partner	12.26%	4.72%	0.00%	0.94%
Solicitor	5.66%	16.98%	0.00%	0.94%
Other legal staff	5.66%	8.49%	0.00%	0.00%
Non-legal staff	11.32%	8.49%	22.64%	1.89%
Firm Total	34.90%	38.68%	22.64%	3.78%

**from the first generation to experience university education within immediate family*

SOCIO-ECONOMIC BACKGROUND - Type of secondary school attended				
	International School (located outside of the UK)	UK Independent School (fee paying)	UK State or Grammar (non fee paying)	Prefer not to say
Partner	0.94%	6.60%	9.43%	0.94%
Solicitor	4.72%	10.38%	7.55%	0.94%
Other legal staff	2.83%	3.77%	7.55%	0.00%
Non-legal staff	2.83%	5.66%	34.91%	0.94%
Firm Total	11.32%	26.41%	59.44%	2.83%

CARING PRIMARY/JOINT			
	Yes	No	Prefer not to say
Partner	10.83%	6.60%	0.94%
Solicitor	6.60%	16.04%	0.94%
Other legal staff	0.94%	12.26%	0.94%
Non-legal staff	15.09%	28.30%	0.94%
Firm Total	33.02%	63.21%	3.77%

CARING LONG TERM					
	Not long term carer	Yes, 1-19 hours a week	Yes, 20-49 hours a week	Yes, 50 or more hours a week	Prefer not to say
Partner	9.43%	2.83%	0.00%	0.00%	5.66%
Solicitor	13.21%	0.00%	0.00%	0.94%	9.43%
Other legal staff	7.55%	0.94%	0.00%	0.00%	5.66%
Non-legal staff	22.64%	1.89%	0.00%	0.94%	18.87%
Firm Total	52.83%	5.66%	0.00%	1.89%	39.62%

Notes:

1. Current data as at August 2017, based on a disclosure rate of 74%.
2. Data has been rounded to the nearest per cent and overall totals have been rounded to 100 per cent.
3. "Solicitor" category includes Counsel. "Other Legal Staff" category includes Trainees, Paralegals, and PSLs. "Non-Legal Staff" category includes Business Services and Secretaries.