

## Tony P. Guan

Associate

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Compensation and Benefits

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Tony advises public and private companies – including venture capital and private equity funds and their portfolio companies – on compensation and benefits matters in connection with financings, public offerings, mergers & acquisitions and other corporate transactions. Tony also regularly advises clients at all stages of the corporate life cycle on the design and implementation of compensation programs and arrangements, including structuring and implementing management equity arrangements, retention programs, and severance and change-in-control programs.

### Education

New York University School of Law  
LLM, 2018

Washington University in St. Louis School of Law  
JD, 2016

Washington University in St. Louis, Olin School of Business  
MBA, 2016

University of Southern California  
BA, 2012

### Admissions & Credentials

California

New York